



Overview

Spring Creek Church, in Pewaukee, WI is a special place. After 37 years of faithful leadership, Pastor Chip Bernhard has felt led to retire at the end of 2024. His departure creates an opportunity for God's next called pastor to step into a healthy, thriving congregation and prayerfully guide it into the future God intends.

The Big Idea



This role represents a valuable and rare opportunity to step into something excellent and help it evolve and grow to the next level. Gracious and unapologetic in teaching truth to the generations, Spring Creek has a solid reputation as a church that fulfills its mission to honor God by producing fully devoted followers of Jesus. People matter here, and those who call this their church home communicate in words and actions they value people because everybody matters to God. The incoming pastor will continue the rich tradition of deep Bible-centered preaching, skillfully drawing out biblical truth and weaving it into messages that are thought-provoking, convicting and motivating. He will work closely with an exceptional team of pastors and staff, developing trust as he honors the past, understands the present, and patiently listens and learns from those with experience in the church before proposing next steps. While the people of Spring Creek are energized by their participation in the church, they are clearly hungry for more. The Lead Pastor will work with the team to ensure accessible pathways are in place, and are well-communicated to empower people to put their God-given talents to use for God's Kingdom purpose. With a high value for International missions, the congregation is eager to live out their faith to the benefit of those across the street as well as those around the world.

The Church

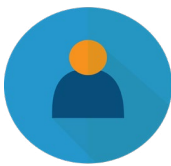


Affiliation: non-denominational

Attendance: 2,000+

About: Two identical contemporary worship services are offered Sundays at 9 and 10:30 a.m. in an auditorium that seats 1,700. A talented team guides attenders into a worship experience that is God-honoring. The spirit of the services is authentic, motivating and delivered with technical excellence. Sermon messages are grounded in the depth of Scripture but delivered in a casual, engaging style that invites listeners on a journey through the text. A number of staff pastors preach throughout the year, with the Lead Pastor preaching roughly 40 times per year. The beautiful facility encompasses 140,000 sq. ft. on 125 acres. The church operates with a budget of \$4.3MM and no debt.

The Candidate



Spring Creek will welcome a Lead Pastor who loves the Church and possesses the heart of a shepherd as he guides the staff and congregation into a deeper, more intimate walk with Jesus. Leading a growing, multi-faceted, multi-generational congregation requires both relational and organizational leadership skills. Collaborative and team oriented, the ideal pastor will understand how to navigate the challenges and complexities of church leadership dynamics from prior experience. He will be an effective communicator in the pulpit and throughout the church. People matter at Spring Creek, and the Lead Pastor will set the example for this value in attitude and action with both staff and the congregation.

The Location



Pewaukee, Wisconsin is a beautiful suburban Milwaukee community nestled in the heart of Lake Country. It boasts top-rated schools, scenic parks, and bustling local businesses amidst picturesque landscapes. Lots of friendly people confirm Pewaukee is a wonderful place to call home.

The Qualifications



The ideal candidate will clearly align with the [core beliefs](#) of Spring Creek and have no less than ten years of full-time Lead/Senior Pastor or Campus Pastor ministry experience in a multi-staff setting with regular preaching opportunities in a church or campus context of >1,000 attendees. This will include preaching, leading, planning, collaborating, delegating, equipping, overseeing, and developing paid staff and unpaid volunteers. A Master of Divinity or equivalent theological master's degree is preferred, with a master's degree required. Meet the Biblical qualifications as outlined in Titus 1:5-9, 1 Tim. 3:1-7, 1 Peter 5:1-4. For a full list of qualifications, please click the link to the right.

Next Steps



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For the Full Opportunity Profile:

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